



Creating Community Connections

SANDBAG is a caring, inclusive, and collaborative community-based organisation that delivers support and activities which builds a resilient and diverse community.

SANDBAG Strategic Plan 2023/24

Vision – Our Vision is of communities of diversity and resilience where people connect, share and grow

Mission – Our Mission is to improve the wellbeing of individuals, families and communities by creating opportunities for connection, participation and support

Values

Inclusion - We respect difference and are open to new perspectives

Integrity - We value human rights and the social justice principles of: Access, Equity, Rights, Participation.

Collaboration - We are stronger when we work alongside individuals, organisations, and community.

Responsiveness -We listen and respond positively to the changing needs of our community

Our Culture

We will always be:

Caring,
Sustainable,
Systematic, and
Committed to doing our best
Safe

Strategic Priorities 2023-4

1) Increase community connection and recognition

- i) Create an organisation that is truly valued by community, members and stakeholders
- ii) Develop and implement tools and strategies to promote SANDBAG and its services
- iii) Build effective and meaningful relationships and networks which contribute to our vision

2) Be reliable and trusted

- i) Maintain and improve program performance - Service quality
- ii) Reinforce our clients' trust and understand their needs.

3) Consolidate to achieve sustainably

- i) Develop and maintain fit-for-purpose infrastructure and equipment
- ii) Responsibly develop and expand current fee for services businesses
- iii) Explore opportunities and partnerships to better deliver our mission
- iv) Align Board and staff plans, decisions and actions with SANDBAG's Strategic Plan

4) Align risk with risk appetite

- i) Achieve and maintain financial sustainability
- ii) Maintain good governance and meet statutory obligations
- iii) Make sound and considered decisions
- iv) Always meet the compliance obligations of our stakeholders